RECOMMENDATIONS

FOR MAINSTREAMING OF e-MENTORING MODEL ON EMPLOYABILITY AND ENTREPRENEURSHIP

INTO RECRUITMENT POLICIES OF ENTERPRISES

We recommend:

- To **develop the methodology for employers on how to use graduates mentoring** for the company's human resources purposes, how to participate actively in preparation of the specialist in accordance with the today's labour market needs and how to train and select mentors from the staff.

- To make companies **aware about the benefits** of being engaged in the e-Mentoring programme as inexpensive recruitment strategy and for sharing ideas and best practices with young talents.

- To the owners of enterprise to **use retired employees and the elderly workers** as mentors for supporting mentees and to have a mutual benefit by improving IT skills among old/retired workers.